

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2012-2013**

Daily Rate

| STEP | ASST. ELEMENTARY SCHOOL PRINCIPAL | DEAN OF STUDENTS K-8 | ASSISTANT INTERMEDIATE | ASSISTANT HIGH SCHOOL PRINCIPAL | ELEMENTARY PRINCIPAL | INTERMEDIATE PRINCIPAL | HIGH SCHOOL PRINCIPAL | ALTERNATIVE ED. PRINCIPAL | DIRECTOR OF BUSINESS SERVICES | DIRECTOR OF TECHNOLOGY SERVICES | DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS |
|------|--------------------------------------|-------------------------|---------------------------|---------------------------------------|-------------------------|---------------------------|--------------------------|------------------------------|-------------------------------------|---------------------------------------|---|
| | DIRECTOR OF CATEGORICAL PROGRAMS | | SCHOOL PRINCIPAL | | | | | | | | |
| 1 | 428.28 | 368.62 | 435.44 | 442.74 | 452.51 | 460.18 | 466.92 | 377.21 | 435.72 | 326.04 | 271.51 |
| 2 | 446.17 | 384.02 | 453.68 | 461.35 | 471.69 | 479.74 | 486.32 | 395.45 | 453.15 | 339.26 | 279.65 |
| 3 | 464.96 | 400.07 | 472.86 | 480.90 | 491.85 | 500.30 | 507.28 | 414.62 | 471.28 | 353.14 | 288.04 |
| 4 | 484.69 | 416.78 | 492.96 | 501.42 | 513.00 | 521.89 | 529.29 | 434.73 | 490.13 | 367.71 | 296.68 |
| 5 | 505.40 | 434.19 | 514.09 | 522.96 | 535.21 | 544.54 | 552.40 | 455.86 | 509.73 | 383.01 | 305.58 |

Annual Rate

| STEP | ASST. ELEMENTARY SCHOOL PRINCIPAL | DEAN OF STUDENTS K-8 | ASSISTANT INTERMEDIATE | ASSISTANT HIGH SCHOOL PRINCIPAL | ELEMENTARY PRINCIPAL | INTERMEDIATE PRINCIPAL | HIGH SCHOOL PRINCIPAL | ALTERNATIVE ED. PRINCIPAL | DIRECTOR OF BUSINESS SERVICES | DIRECTOR OF TECHNOLOGY SERVICES | DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS |
|------|--------------------------------------|-------------------------|---------------------------|---------------------------------------|-------------------------|---------------------------|--------------------------|------------------------------|-------------------------------------|---------------------------------------|---|
| | DIRECTOR OF CATEGORICAL PROGRAMS | | SCHOOL PRINCIPAL | | | | | | | | |
| 1 | \$81,374 | \$70,039 | \$82,734 | \$84,121 | \$88,239 | \$89,735 | \$93,385 | \$71,670 | \$94,988 | \$71,078 | \$59,188 |
| 2 | \$84,773 | \$72,964 | \$86,199 | \$87,656 | \$91,979 | \$93,550 | \$97,265 | \$75,136 | \$98,787 | \$73,959 | \$60,964 |
| 3 | \$88,343 | \$76,013 | \$89,842 | \$91,372 | \$95,910 | \$97,559 | \$101,456 | \$78,778 | \$102,739 | \$76,985 | \$62,794 |
| 4 | \$92,091 | \$79,188 | \$93,662 | \$95,270 | \$100,035 | \$101,768 | \$105,857 | \$82,599 | \$106,848 | \$80,160 | \$64,677 |
| 5 | \$96,025 | \$82,497 | \$97,677 | \$99,363 | \$104,367 | \$106,185 | \$110,479 | \$86,614 | \$111,122 | \$83,496 | \$66,617 |
| DAYS | 190 | 190 | 190 | 190 | 195 | 195 | 200 | 190 | 218 | 218 | 218 |

SUPERINTENDENT (NOTE 3) 213 \$ 124,143

ALL MANAGEMENT POSITIONS RECEIVE:

STIPENDS:

Masters \$ 700 per year
Doctorate \$ 700 per year

BENEFITS:

Health Insurance paid by employee
Dental and Vision paid by employee
*employee may participate in IRC 125B Plan
for purchasing health, dental, vision insurance
Life Insurance paid by employee & WUSD

PERMANENT ADJUSTMENTS TO THE MGMT SCHEDULE:

- The Board may grant multi-year contracts to management team members who have reached Step 3 or a higher Step.
- A longevity increase of 3% shall be provided to an eligible employee who was employed in the district on December 31, 2005 and has at least 25 years of public school service in California.
- The salary of the Superintendent is negotiated with the Board.
- ASCA/CASBO dues no longer paid by employer.
- January 2010 - Fiscal Year 2009-10, five days off working schedule.
- August 2010 - Fiscal Year 2010-11, five days off working schedule.
- June 2011 - Fiscal Year 2011-12, five days off working schedule.
- March 2012 - 2 additional furloughs/ 1% rollback for =< 190 days.
- Establish Dean of Students position in lieu of Assit. Elementary/Intermediate Principal

NOTES:

Increase to Director of Transportation/Facilities Operations effective 7-1-07
Job titles changed to Director of Categorical Programs, Director of Business Services, Director of Technology Services, Director of Transportation/Facility Operations effective 7/1/07
Contract days of 225 established for classified management positions (Business Manager, Technology Coordinator, Transportation Director) effective 12/7/06
Permanent adjustments to mgmt schedule item #4 regarding classified management longevity increases eliminated effective 12/7/06
Increase to Business Manager Schedule- Step 5 to \$105,500 as of 7/1/06
Represents a 4% increase as of 7/1/06
Benefits On Salary Schedule in the amount of \$11,611 effective 1/1/06
Represents a 4.53% increase as of 7/1/07
Represents no increase for 2008-09.
Board Approved - 03/05/09
Board approved - 01/14/2010 - reduction five days and add daily rate
Board approved - 08/5/2010 - reduction five days furlough
Board approved - 06/23/2011 - reduction five days furlough
Board approved - 03/08/2012 - reduction additional 2 days or 1%.
Board approved - 04/05/2012